



**Enhancing Community
Engagement and Partnership Building
*Plan to Create an Agency-Wide Structure***

November 25, 2021



**Background:
Aim, Measurable Objectives and Action Plan**

Enhancing Community Engagement and Partnership Building

Aim:

HCA seeks to enhance our engagement and partnership with the community in order to more effectively address disparities in health and well-being across the county. This new approach will be targeted to facilitate a whole county, whole person and integrated collaborative planning process.

To do so, HCA will create an agency-wide, community-informed approach to coalition building and community partnering that reflects our Vision, that will support achievement of our Mission and Goals and that will include diverse representation and perspectives.

The approach will meet applicable regulatory and accrediting requirements while maintaining a population health view that assures individual convenings are linked and integrated into an over-arching, community-wide orientation. The approach will recognize that needs may be identified and addressed by:

- Type of populations (age, ethnicity, gender, etc.)
- Need shared across a population (disease, social determinate, etc.)
- Need of a specific geographic location (city, census tract, school district, etc.)



Orange County Health Care Agency

● VISION

Quality health for all.

● MISSION

In partnership with the community, deliver sustainable and responsive services that promote population health and equity.

● GOALS

- Promote Quality, Equity, and Value
- Ensure HCA's Sustainability
- Offer Relevant Services to the Community



Goals

1. Create a framework for a **comprehensive agency-wide approach** to collaboration and partnership with the community that supports HCA's mission and formal requirements of funders, regulators, accreditors, etc.
2. Assure the framework supports ongoing collaboration with community representatives, community-based organizations as well as funders in order to assure **decision-making and action reflect community perspectives and roles**.
3. Create an oversight entity that **facilitates integration of targeted efforts** (e.g. HIV and MHSA Planning) with the greater community-wide need.
4. Include **representatives from all identified disproportionately impacted** communities in the framework of convenings.
5. Create **roles and opportunities for providers** that recognize the needs of their constituents and the specific expertise they bring to the table while minimizing the potential for conflicts of interest.
6. **Support prioritization of action areas that address needs from three perspectives:** types of populations, needs shared across populations, and needs of specific geographic locations.

Measurable Objectives

All disproportionately impacted communities are represented and have a voice in HCA population health and equity planning

Specific HCA population health objectives are informed and then advanced by the structure

Public Health accreditation / re-accreditation requirements are met

MHSA and other regulatory requirements are met

Ryan White and other grant funding requirements are met

New partnerships and linkages developed during the COVID response are sustained and supporting other shared needs

Targeted Continuum of Collaborative Activities to be Developed

Continuum of Community Engagement Activities: Over-Arching Process/Roles & Responsibilities

Outreach &
Engement

Assessment

Ongoing
Survelliance

Planning &
Co-Decision
Making

Co-Design &
Co-
Development

Co-
Management



Action Plan

1. Understand current state and develop an aim, goals and measurable objectives



2. Create preliminary draft of a structure of convenings based on the aim, goals and measurable objectives



3. Form a Work Group to develop approach to the over-arching and individual convenings



4. Prepare a transition plan for each existing convening to its new role/position in the structure and a plan to develop new convenings as needed



5. Carry out the transition and development plan to building and operationalize the structure



6. Maintain support for the structure and individual convenings





Current State

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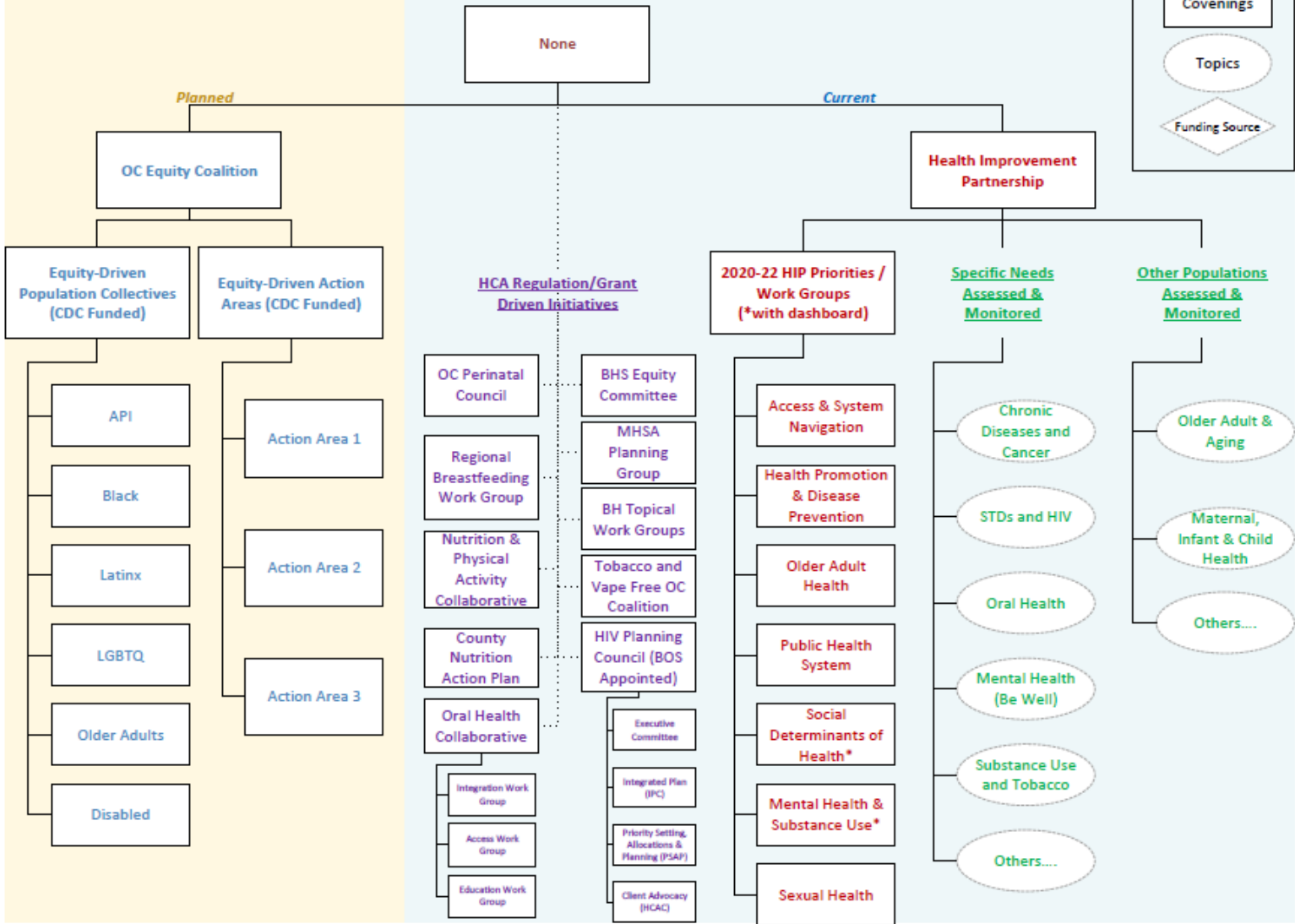
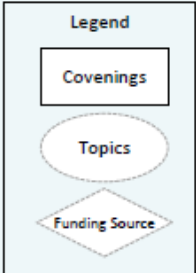
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Inventory of Planned/Current Community Convenings and Planning Activities





Collaborative Community Planning Structure

Preliminary Thinking

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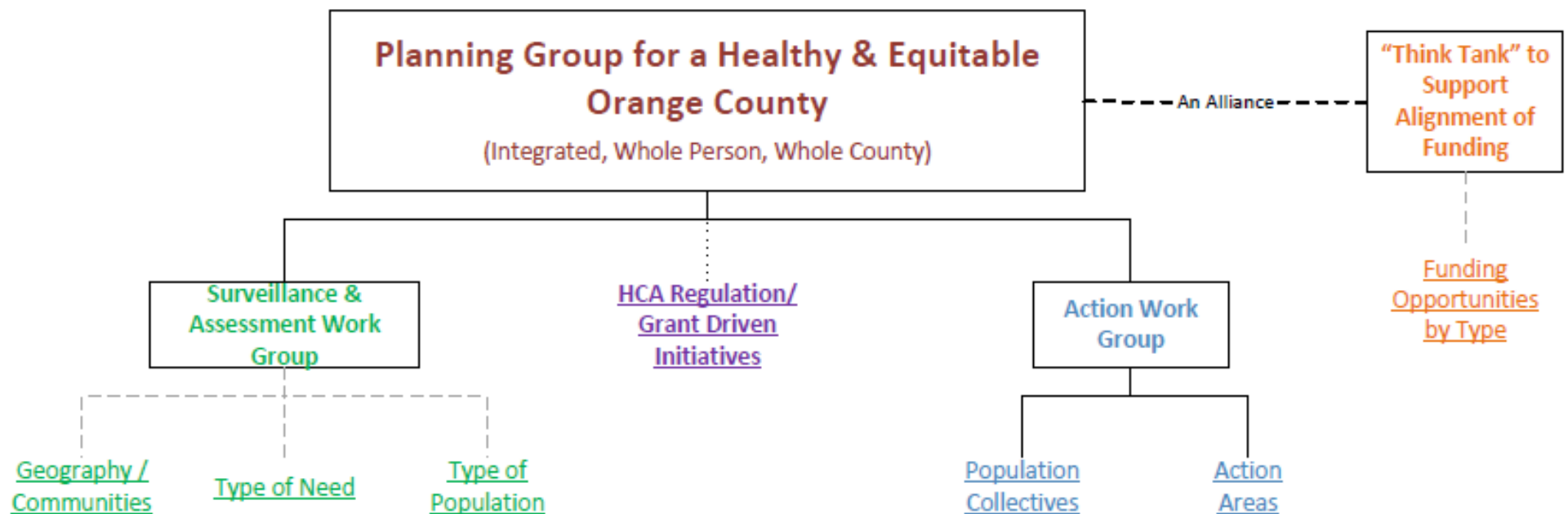


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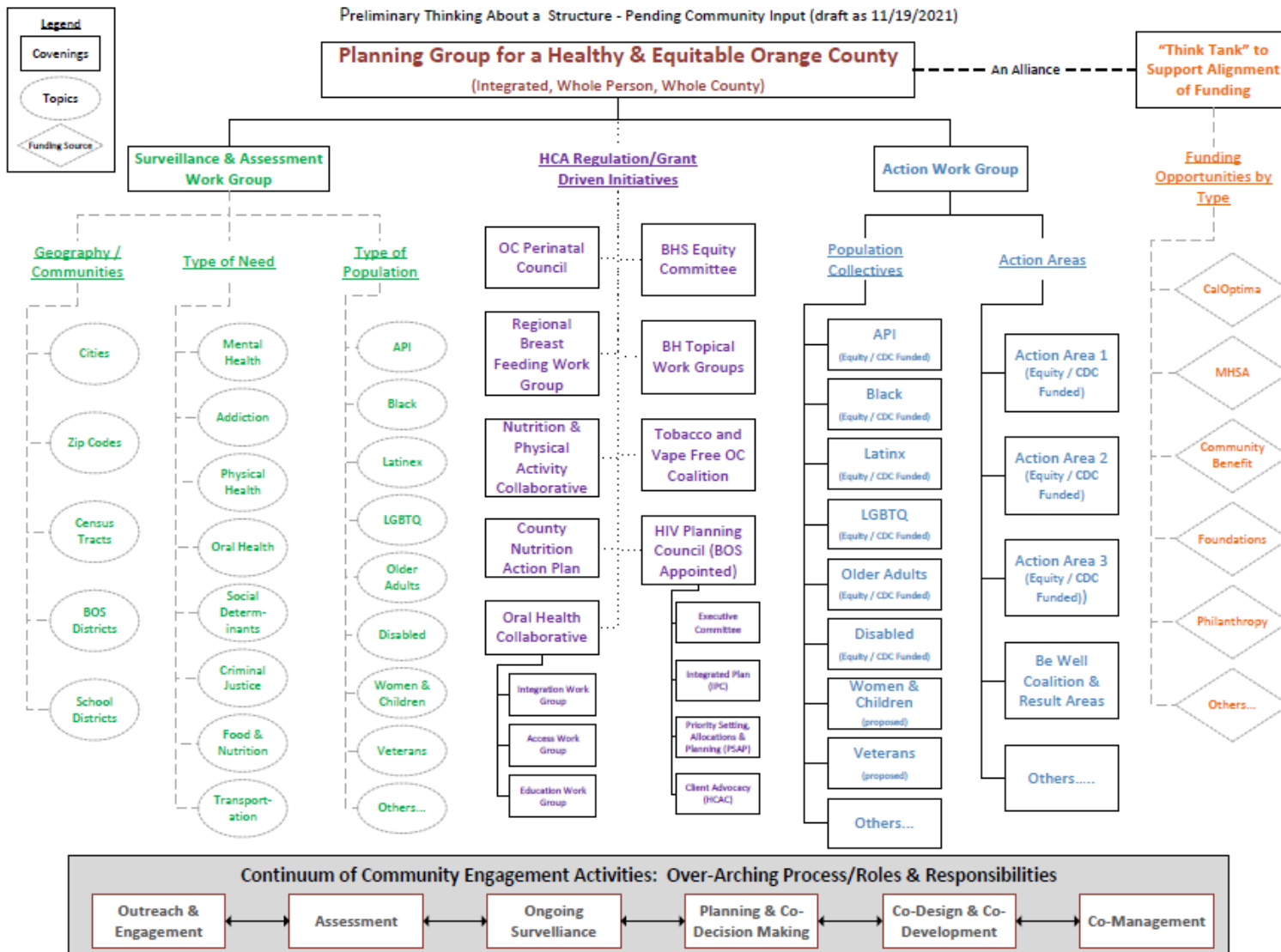
Enhancing HCA's Community Engagement and Partnership Building

Preliminary Thinking About a Structure - Pending Community Input (draft as 11/19/2021)



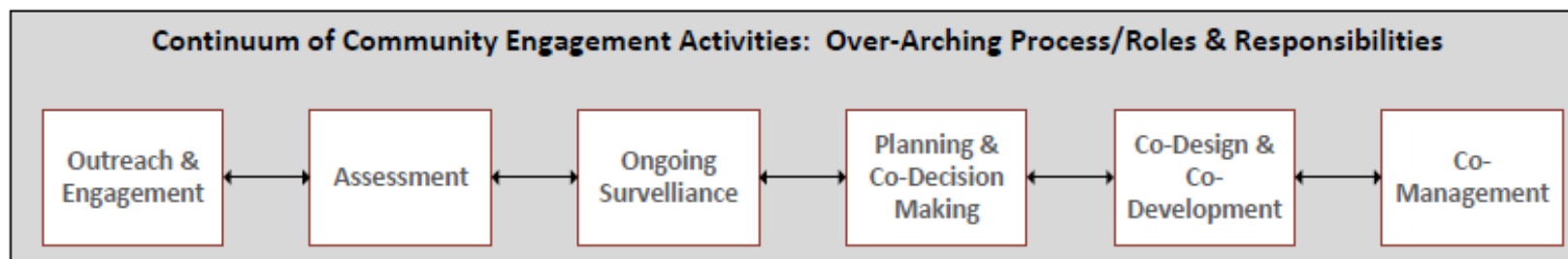
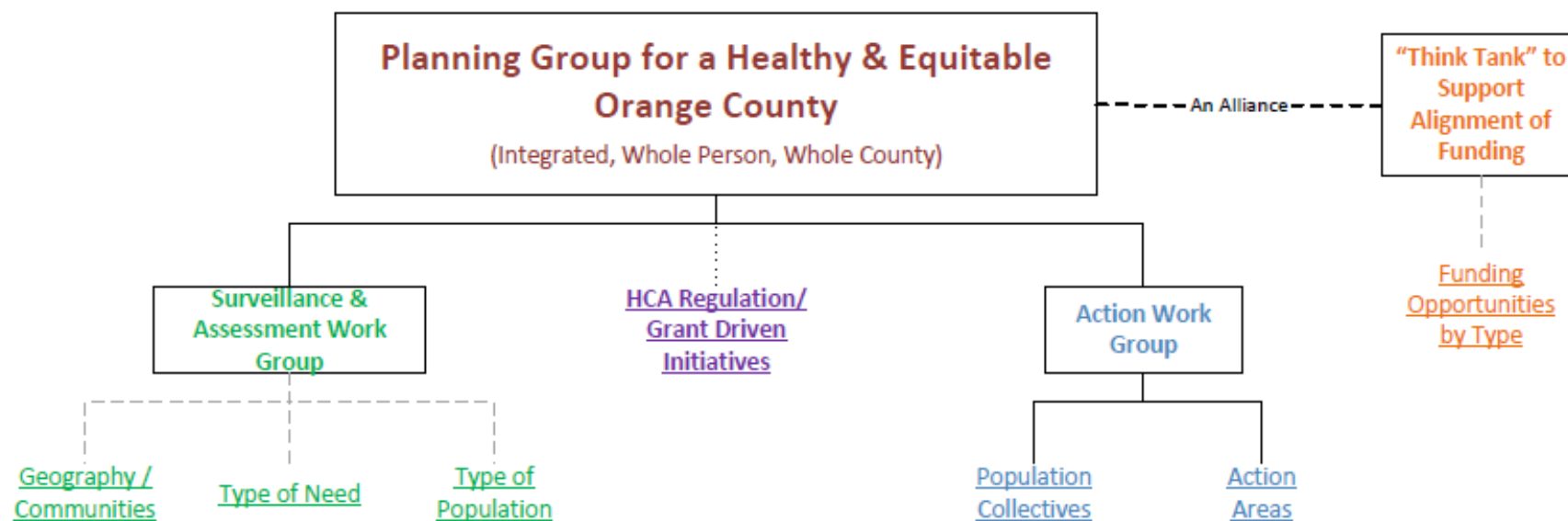
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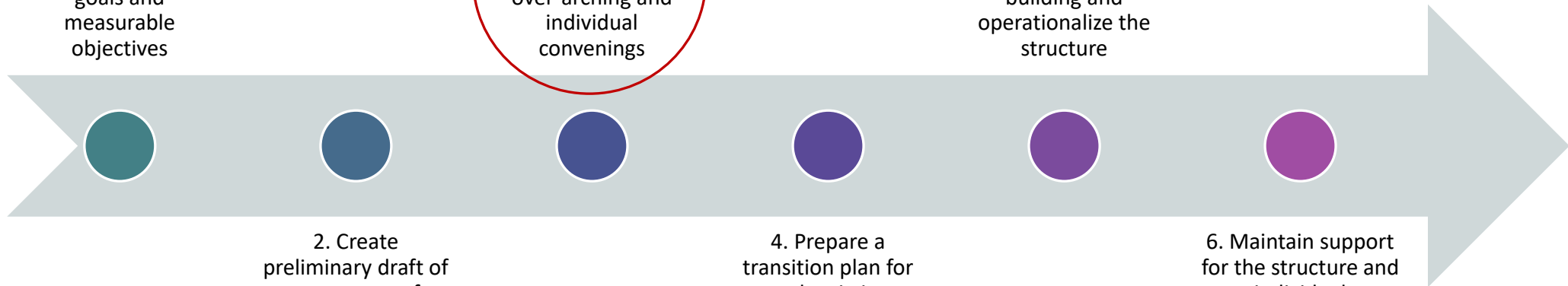
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Work Group to be Formed: Representatives

HCA Representatives

- Director's Office
- HIP Steering Committee
- HIP Work Groups
- HIV Planning Council
- Public Health Nursing
- Public Health Convenings
- MHSA Planning
- Behavioral Health Equity Committee
- CDC COVID-19 Disparities Grant
- Research Team
- Peer Leader

Community Representatives

- HIP Steering Committee
- HIP Work Groups
- HIV Planning Council
- MHSA Planning
- Behavioral Health Equity Committee
- Older Adults
- LGBTQ Community
- Latinx Community
- API Community
- Black Community
- Disability Community
- Hospital System
- Peer Leaders



Questions – Feedback?

Enhancing Community Engagement and Partnership Building