

**MHRS**



# **Workforce Education and Reimbursement Programs**

# MHRS

# Financial Incentive Programs

## (FIP)

The following MHRS Financial Incentive Programs support **current MHRS staff**. For more information on these programs, email [BHTS@ochca.com](mailto:BHTS@ochca.com) or call (714) 667-5600.

## HCA MHRS Loan Repayment Program

This program is open to any MHRS employee or contract provider who works at least 32 hours per week in a County operated or County contracted setting. Priority is given to those who:

- ▶ are in hard-to-fill/retain positions, or
- ▶ are bilingual in one or more of the County's threshold languages, or
- ▶ have lived experience as a mental health consumer/family member, or
- ▶ represent a culturally or ethnically diverse community.

**For more information, visit:**

<https://intranet.ochca.com/wp-content/uploads/SCRIP-Loan-Repayment-Program-Guide-Template-FY21-22-FINAL-HPC-Approved-03.02.22.pdf>.

**Application cycle opens annually in April.**

## Psychiatrist Loan Repayment Program

This program is open to Psychiatrists who are:

- ▶ currently employed at least half time in regular or limited term position; and
- ▶ have received a “meets” or higher rating on the most recent performance evaluation; and
- ▶ have an outstanding educational loan balance; and
- ▶ have completed a minimum number of services hours working in qualified MHRS position.

**For more information, visit:**

[https://intranet.ochca.com/wp-content/uploads/docs/hr/F042-01.2102-Financial\\_Incentive\\_Program\\_Psychiatrists.docx](https://intranet.ochca.com/wp-content/uploads/docs/hr/F042-01.2102-Financial_Incentive_Program_Psychiatrists.docx)

The Health Care Agency (HCA) Educational and Professional Reimbursement Program (EPRP) supports an employee's professional and educational development through a variety of reimbursement opportunities. For most employees in MHRS, the reimbursable amount is \$10,000 per fiscal year!

Qualified expenses must meet one of the following criteria:

- ▶ Related to the work of the employee's position or occupation
- ▶ Prepares the employee to transition to an alternate County occupation
- ▶ Prepares the employee for advancement to a position of greater responsibility in the County.

For more information on this program, visit [intranet.ochca.com/admin/fpss/eprp](https://intranet.ochca.com/admin/fpss/eprp) or email [EPRP@ochca.com](mailto:EPRP@ochca.com)



# Other Resources

- ▶ **The Southern Counties Regional Partnership (SCRП)** Graduate Stipend Program application cycle opens annually in September/October and is open to any eligible student who is:
  - enrolled in a graduate program; and
  - is in good standing in their academic program; and
  - are in their final year of clinical field placement located at a County-operated or contract provider facility.

Learn more at [https://phillips.campbellsville.edu/Graduate\\_Stipend\\_Program/](https://phillips.campbellsville.edu/Graduate_Stipend_Program/).

- ▶ **The Health Workforce Initiative** offers several resources and tools to help assess and guide a person in their educational and professional pathway. Learn more at <https://ca-hwi.org/>

- ▶ **The Department of Health Care Access and Information** offers a variety of loan repayment, scholarship, and grant programs including:
  - Licensed Mental Health Services Provider Education Program (LMH)
  - Steven M. Thompson Physician Corps Loan Repayment Program (STLRP)
  - Allied Healthcare Scholarship Program (AHSP)
  - Advanced Practice Healthcare Scholarship Program
  - Allied Healthcare Loan Repayment Program (AHLRP)
  - Bachelor of Science Nursing Loan Repayment Program (BSNLRP)
  - California State Loan Repayment Program (SLRP)

Learn more at <https://hcai.ca.gov/loans-scholarships-grants/>



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