



COUNTY OF ORANGE HEALTH CARE AGENCY  
EMERGENCY MEDICAL SERVICES  
405 W. Fifth Street, Suite 301A, Santa Ana, CA 92701  
(714) 834-3500



**Bio- Interim EMS Medical Director**  
**Almaas A. Shaikh MD MPH FACS**

Almaas A. Shaikh, MD, MPH FACS is currently serving as Interim EMS Medical Director for the Orange County Health Care Agency, leading strategic and clinical oversight for one of California’s largest and most complex emergency medical services systems.



A board-certified trauma surgeon with dual board certification in General Surgery and Surgical Critical Care, Dr. Shaikh brings deep expertise in high-acuity care, systems-based medicine, and operational leadership across the full continuum of emergency response. She holds a Master of Public Health and has dedicated her career to strengthening emergency, trauma, and population health systems through evidence-based practice, multidisciplinary collaboration, and public service grounded with the community as the central focus of her work.

Dr. Shaikh has served as a Trauma Medical Director and is recognized for her work consulting with hospitals to build, elevate, and sustain high-performing trauma centers and trauma systems of care. Her leadership has consistently focused on integrating clinical excellence with governance, quality improvement, workforce development, and regulatory alignment—core pillars of effective EMS oversight.

Before assuming the role of EMS Medical Director, Dr. Shaikh served as Deputy Health Officer for the Orange County Health Care Agency, where she worked in close partnership with agency leadership on EMS operations, emergency preparedness, and population health strategy. In this capacity, she played a key role in aligning EMS with broader public health priorities and strengthening collaboration across healthcare, public safety, and government partners.

A respected and well-established leader within Orange County, Dr. Shaikh is known for her ability to lead complex systems through change with credibility, political acumen, and a collaborative approach. She recently convened and led a countywide Trauma Systems of Care meeting involving stakeholders from across the region, reinforcing a shared vision for integrated, high-quality emergency and trauma care.

Dr. Shaikh is currently pursuing advanced training as a Diplomate in Climate Medicine, reflecting her commitment to forward-looking EMS leadership, disaster readiness, and the growing impact of climate related events on emergency medical systems. As Interim EMS Medical Director, she brings a comprehensive, future-focused perspective that strengthens Orange County’s EMS program through clinical authority, systems expertise, and a steadfast commitment to excellence in patient care.