

REMINDERS, ANNOUNCEMENTS & UPDATES (CONTINUED)

CREDENTIALING: CULTURAL COMPTENCY TRAINING CERTIFICATE REQUIREMENT



Cultural Competency Training is a mandatory training required for ALL county and contracted providers.

- ✓ **County** providers are offered two (2) approved courses identified in Eureka, under the Relias platform for staff to choose from:
 - Cultural Humility and Implicit Bias in Behavioral Health OR
 - A Multicultural Approach to Recovery-Oriented Practice
- ✓ **Contracted** providers may complete any recognized Cultural Competency Training to meet this requirement. However, the training must not be specific to only a targeted population (e.g., immigrants, youth, etc.). The training would need to encompass a diversity of cultural competency that serves the Orange County behavioral health population. A strong Cultural Competency Training contains the three (3) components below:
 - Introduces cultural and linguistic competency and highlights the role culture plays in behavioral health.
 - Providers should learn key concepts such as culture, cultural identity, and intersectionality, while building self-awareness about how their own backgrounds influence their work.
 - Helps providers better understand clients' cultural backgrounds and use meaningful strategies to strengthen therapeutic relationships across diverse communities.
- ✓ For more information about Cultural Competency Training and requirements, refer to the hyperlink below for guidance:

[Cultural Competency Training | Orange County California - Health Care Agency](#)

